

BROOKFIELD CONSTRUCTION (UK) LTD

HEALTH AND SAFETY POLICY STATEMENT

This policy statement is valid from 1st January 2010 to 31st December 2010

Brookfield is committed to providing work places which are safe, healthy and friendly environments where safe working practices are insisted upon. We want everyone to encourage responsible behaviour and to contribute positively to seeking safer and more productive ways to work.

The company believes that there is no other function within the organisation that has greater importance than the management of health and safety.

Directors' Responsibilities for Health and Safety

We know that the health and safety culture comes from the top of the company. Our directors are committed to the values and the policies set out in this document. In accordance with the guidance Leading Health and Safety at Work (published jointly by the Health and Safety Commission and the Institute of Directors), the board endorses the following action points:

- The board accepts formally and publicly its collective role in providing health and safety leadership for the company.
- Each individual member of the board accepts his individual role in providing health and safety leadership for the company.
- The board requires all management functions within the company to be carried out in a manner that reflects the health and safety intentions of this policy statement.
- The board accepts its role in engaging the active participation of workers in improving health and safety.
- The board has appointed a Health and Safety Director who is to keep the board informed of, and alert to, relevant health and safety risk management issues and who will assist in monitoring and reviewing health and safety performance.

For detailed descriptions of the company's organisation and responsibilities, please refer to the Health and Safety Management Systems (CoSHEQ).

It is our policy to provide:

- A place of work, systems of work and plant that are safe and do not create a risk to the health, safety and welfare of our employees, independent contractors, members of associated companies and the general public, so far as it is reasonably practicable to do so.
- Appropriate information, instruction, training and supervision for all employees.
- The allocation of sufficient resources to enable the health and safety policy to function effectively.
- Specialist health and safety managers/advisors whose duties include monitoring on-going health and safety performance and providing advice in connection with establishing a healthy and safe place of work.
- Regular consultation with employees, contractors, trade union representatives, the Health and Safety Executive, Environmental Health Officers and other relevant organisations.
- Regular assessment of operational performance, incident investigation reports and audit information through a system of management review meetings in order to ensure continual improvement.
- Commitment to ensuring health and safety matters are an integral part of the business.
- Commitment to complying with statutory requirements, approved codes of practice, recognised guidelines and other relevant industry standards.

- Commitment to the understanding of changes in working arrangements which have significant implications for Health and Safety
- Technical guidance notes and supporting information in order to assist management in developing Risk Assessments and associated Method Statements. This is provided through the issue of the “Supervisors Manual”, issued by the UK Health and Safety Manager, and the company subscription to IHS Technical Indexes on the Intranet.

Organisation and General Responsibilities

The UK Health and Safety Manager is responsible for health and safety issues and reports to the Brookfield Europe Safety Director. Health and Safety Managers are allocated to projects and report to the Project Director whilst retaining a functional reporting link to the UK Health and Safety Manager.

Detailed descriptions of our organisation and responsibilities are available in the Health and Safety Management which is integrated with the Environmental Management System. This integrated system forms a part of a larger suite of documents which also includes the Quality Management System. This larger system is referred to as “CoSHEQ”. This document is available on the Brookfield Europe Intranet which is accessible to all employees.

Arrangements

Management Systems

Detailed descriptions of our organisation and responsibilities are available in the Health and Safety Management System which is integrated with the Environmental Management System. This integrated system forms a part of a larger suite of documents which also includes the Quality Management System. This larger system is referred to as “CoSHEQ”. This document is available on the Brookfield Europe Intranet which is accessible to all employees.

Third Party Certification

The company is third party certified to OHSAS 18001:2007 Health and Safety Management Systems.

Health and Safety: Code of Conduct

The expected behaviour of individuals is set out in our Code of Conduct. Copies of this are displayed on notice boards and are included in the Supervisors Manual. This will be promoted through a behaviour program ‘It’s your life!’ and a Safety Leadership program for all senior managers and directors. Both Brookfield employees and our subcontractors will be expected to commit to these programs.

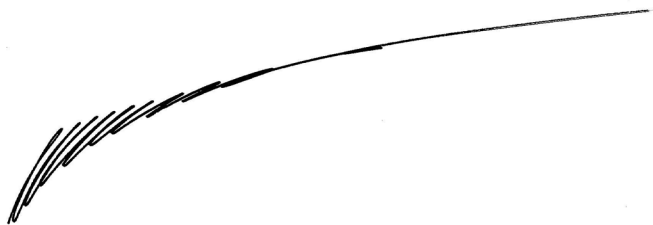
Safety in Design

Where Brookfield Construction undertakes contracts which include design and build responsibilities, then we would prefer to undertake the CDM Coordination role in house, led by the Health and Safety Director, in order to promote the principles of safety by design.

Where designers are under contract to Brookfield Construction we will require them to carry out their design work in accordance with the CDM Regulations 2007 and the CDM 2007 Construction Work Sector Guidance for Designers, published by CIRIA.

12 month objectives January 2010 to December 2010 and related Key Performance Indicators for Health and Safety

- To maintain a year on year 10% reduction of the Accident Frequency Rate over a five year period from 2007 to 2012.
KPI Publish the ongoing Accident Frequency Rate.
- Close out all Non Conformances raised during OHSAS 18001 audits undertaken by LRQA.
KPI Publish a summary of Non Conformances and confirmation of close out.
- Close out all Non Conformances raised during internal audits of the CoSHEQ Management System on projects.
KPI Publish a summary of Non Conformances and confirmation of close out.
- Introduce the Brookfield Safety Leadership program to all key contractors engaged on Brookfield projects.
KPI Publish a list of Contractors that have successfully adopted the program
- Complete a research program with Bartlett, University of London
KPI Publish a summary report of the findings of the research including benchmarking with other organisations



Ashley Muldoon
Managing Director
Brookfield Construction (UK) Ltd
1st January 2010